

Family Pastor Position Description

Church: Pulpit Rock Church
Position: Family Ministry Pastor
Location: Colorado Springs, CO
Reports to: Executive Pastor
Website: www.pulpitrock.com

Summary

Pulpit Rock Church in Colorado Springs is hiring a Family Pastor.

We are a non-denominational church of around 800 adults (weekly attendance) and 200 children and students. The Family Pastor Position is a senior level position in our church and will work closely with our other pastoral staff to lead/shepherd families.

The scope of the position includes:

- Expand ministry strategies that help parents and families in every life stage.
- Overseeing our Children's Ministry and Student Ministry (Birth – College, 6 staff positions).
- Serve as a pastoral presence for our entire church.

We're looking for someone who:

- Excels at leading and developing leaders.
- Has credibility with parents and is knowledgeable about the challenges they face.
- Enjoys collaborative ministry and thrives in a team setting.
- Can bring fresh thinking to our strategies with children, students and parents.

Position Profile

We are looking for someone who can shepherd and develop Family Ministry at Pulpit Rock. This position will oversee the span of ministry from Nursery to College, as well as expand our ministry to parents.

This is a supervisor position that oversees the program leads in the following areas:

- Early Childhood Director* (Birth-4 year olds) – 20 hours a week
*This position supervises our childcare staff
- Elementary Director (5 year olds – 3rd Grade) – 20 hours a week
- Groups & Event Director (Awana & special events) – 25 hours a week
- Middle and High School Pastor (4th & 5th grade program & 6th-12th grade program) – Full time
- Family Ministry Administrative Director – Full time

We are looking for someone who can:

- Grow ministry strategies that focus on the unique needs of parents as their children move through each stage of development.
- Shepherd and develop our Family Ministry team.
- Collaborate with our team to refine existing strategies and take them to the next level.
- Provide a consistent pastoral presence for the families of our church.
- Be the "cheerleader" for the values and strategies of Family Ministry
- Assist with the pastoral needs of the entire congregation (care, equipping, leadership, preaching)
- Bring fresh thinking to the areas of children, students and family.

Scope of our Family Ministry:

- AWANA Small Groups
- Middle and High School Small Groups
- Foster Care & Adoption Ministry
- Summer Sports Camp

A candidate should be proficient and confident in the following areas:

- Recruiting, training, and equipping volunteer leaders
- Teaching children and students
- Equipping parents
- Dealing with parents, teens, and/or children in crisis situations
- Developmental stages of children and teens
- Collaborating with a team
- Strategic planning
- Special needs ministry
- Foster Care & Adoption ministry
- Creating safe and fun environments for children and students
- Budget management

Things that are shaping our family ministry:

- The Orange Conference
- *Think Orange & Parenting Beyond Your Capacity* – by Reggie Joiner
- *Sticky Faith* – by Kara Powell
- *Spiritual Parenting* – by Michelle Anthony
- *The Connected Child* – by Karyn Purvis

Position structure: Full Time - with health insurance, cell phone allowance and 403b matching.
Salary will be negotiable based on experience and qualifications.

Relocation Assistance: Yes

Education & Experience:

Bachelor's Degree in Christian Education or equivalent experience

Minimum five years ministry experience that includes working closely with families, children and teens

Proven leadership and management skills

Strong presentation and teaching skills

Strong relational and team building skills

Organizational skills for growing, mobilizing, and maintaining a strong and effective team and program

Strong written communication skills

Cross-cultural sensitivity (experience desirable)

Selection process:

Resumes will be accepted beginning April 1, 2016 and must be received no later than April 22, 2016. Resumes must be accompanied by a personalized cover letter.

To apply for this position, email or mail your resume and cover letter to:

Molly Thompson
mthompson@pulpitrock.com
301 Austin Bluffs Parkway
Colorado Springs, CO 80918

Church and City Profile

Pulpit Rock Church is a growing non-denominational church of around 800, located in the city of Colorado Springs, Colorado. We believe we are *in* the heart of the city to *be* the heart of the city. We are directly across the street from the University of Colorado at Colorado Springs (UCCS), one of the fastest growing universities in state and nation with over 10,000 students.

Colorado Springs is known for the natural beauty of our snow-capped peaks, bike trails and open spaces, access to arts and cultural venues, family attractions, proximity to world class ski resorts, and over 300 days of sunshine each year.

Our city is enjoying a resurgence of national recognition for its quality of life and abundant opportunities. *U.S. News and World Report* recently rated Colorado Springs #5 out of 100 Best Places to Live in the USA. The Springs is also home to a strong military community, with the Air Force Academy, as well as Ft. Carson and Peterson Air Force Base. The city boasts a population of over 640,000 as of 2010, making it the second largest city in Colorado.